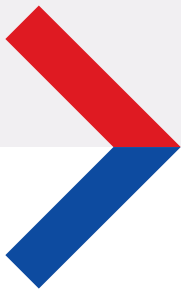


Key changes flyer

Changes to the Product Disclosure Statement
as at 18 November 2023



New Product Disclosure Statement: Issue no: 2023/2, dated 18 November 2023
Old Product Disclosure Statement: Issue no. 2023/1, dated 22 May 2023

This flyer outlines changes we have made to FirstChoice Employer Super. We suggest you read this flyer to assess whether this information affects your investment or insurance decisions. You should speak to your financial adviser before making any investment decisions. The changes in this flyer are included in the new PDS dated 18 November 2023 (new PDS). You can obtain a copy of the most up to date PDS on our website by visiting cfs.com.au and choosing Product Disclosure Statements located under 'Tools & Resources' on the menu, or call us on 13 13 36.

FirstChoice investment options have been renamed

FirstChoice investment options have been renamed to create a simpler and cleaner suite of investment options that are easy to understand and navigate.

What's changed?

- 'Colonial First State' has changed to 'CFS'
 - E.g. 'Colonial First State Enhanced Index Balanced' has been renamed to 'CFS Enhanced Index Balanced'
- 'FirstChoice' has changed to 'CFS'
 - E.g. 'FirstChoice Defensive' will be renamed 'CFS Defensive'
- 'Select' has been removed from investment option names
 - E.g. 'Alphinity Sustainable Share Select' will be renamed to 'Alphinity Sustainable Share'
- 'First Sentier Geared Share' will be renamed 'CFS Geared Share'

View a full list of investment option name changes at cfs.com.au/firstchoiceoptions.

Financial advice

We have introduced a limited advice offering to our members. Simple Super Advice, provided independently by Otivo¹ is available for FirstChoice Employer Super. Initially, the service offers advice on investment selection for members not invested in CFS Lifestage (our default MySuper investment option), with plans to add further modules on contributions and life insurance. More information about the Simple Super Advice feature is available on the website cfs.com.au.

Annual statements

We've moved to annual statements to simplify the information you receive from us. You'll now be able to see all of your account activity and performance at once, instead of having to refer to two statements. To keep closer tabs on your account, you can see how your account is going at any point –in real time– via our online portal or app.

Like-for-like (equivalent) transfers between eligible FirstChoice products

As part of setting up a FirstChoice Wholesale Pension account, there is a refund of buy/sell spreads on funds transferred between like-for-like (equivalent) investment options between eligible FirstChoice products. From 18 November 2023, transfers from FirstChoice Employer Super to FirstChoice Wholesale Pension (including TTR) is added to the list of eligible FirstChoice products.

Any investment options that you currently hold in FirstChoice Employer Super that are not available in the FirstChoice Wholesale Pension or Pre-retirement (TTR) Pension will be switched into FirstRate Saver first to facilitate the transfer.

For more information on FirstChoice Wholesale Pension, please refer to the FirstChoice Wholesale Super and Pension PDS.

Investment option objective, strategy, asset allocation and benchmark changes

We've made some minor changes to the below investment options. The changes are indicated in the table below and full details are available in the PDS.

Investment option name	New Objective	New Strategy	New Asset Allocation	New Benchmark
Alphinity Sustainable Share		•		
CFS Lifestage 1945-49			•	
CFS Lifestage 1950-54			•	
CFS Lifestage 1955-59			•	
CFS Lifestage 1960-64			•	
CFS Lifestage 1965-69			•	
CFS Lifestage 1970-74			•	
CFS Lifestage 1975-79			•	
CFS Lifestage 1980-84			•	
CFS Lifestage 1985-89			•	
CFS Lifestage 1990-94			•	
CFS Lifestage 1995-99			•	
CFS Lifestage 2000-04			•	
CFS Lifestage 2005-09			•	
CFS Thrive+ Sustainable Growth		•	•	•
First Sentier Global Property Securities		•		
MFS Global Equity		•		
Stewart Investors Worldwide Sustainability	•	•		

Fee changes

Magellan Global Share performance fee removal

From 1 July 2023 we removed the performance fee for the Magellan Global Share option.

The table below details reflect the updated fees and costs in the PDS issued on 18 November 2023.

Note: there is no change in Administration fees and costs (p.a.)

Investment option	Total administration and investment fees and costs (p.a.)	Investment fees and costs (p.a.)	Administration fees and costs (p.a.)
Magellan Global Share	1.12%	1.08%	0.04%

Changes to total administration and investment fees

Outlined below are the investment options where the total administration and investment fees (including net transaction costs) have increased by at least 0.10% or are at least 10% higher than previously disclosed. Please note, this excludes the dollar-based administration fee of \$60 p.a.

Full details for all investment options can be found in the PDS.

Investment options	Previous total administration and investment fees and costs (including net transaction costs) (p.a.)	New total administration and investment fees and costs (including net transaction costs) (p.a.)	Change
Aspect Diversified Futures	3.27%	4.67%	1.40%
CFS Conservative	0.55%	0.62%	0.07%
CFS Enhanced Indexed Conservative	0.26%	0.29%	0.03%
CFS Thrive+ Sustainable Growth	0.91%	1.06%	0.15%
First Sentier Diversified Fixed Interest	0.31%	0.35%	0.04%
Macquarie Income Opportunities	0.44%	0.53%	0.09%
OC Premiums Small Companies	1.92%	2.17%	0.25%

Buy/sell spread cost changes

Transactions costs are incurred when you buy or sell units in an investment option. These include charges such as brokerage and stamp duty. To cover these costs there is usually a small difference between the purchase price and selling price of the units, which is called a buy/sell spread. The below table outlines changes that have been made to the buy/sell spreads.

Investment option	Current spread per transaction (%)	New spread per transaction (%)	Difference (%)
Schroder Australian Equity	0.10	0.15	0.05

Administration fees and costs range increases

On 1 October 2023, we increased the interest rate you receive for holdings in FirstRate Saver from 4.14% to 4.30%. This means you're now receiving a higher rate of return if you have a holding in this investment option.

We've since reviewed the Administration fees and costs range that applies to this cash option and will be expanding it to bring it in line with the cost of managing this investment option.

What's changing?

On 15 January 2024, the administration fee range will increase for the following option:

Investment option	Current Administration fee and costs (p.a.)	New Administration fees and costs (p.a.)
FirstRate Saver	0.35% to 0.50%	0.35% to 0.70%

The FirstRate Saver fee is calculated daily and deducted monthly from your investment return before interest is calculated and applied to your cash option. The actual fee may vary and will be published at cfs.com.au/saverreturn.

As at 27 November 2023, the FirstRate Saver fee is 0.50% p.a.

Understanding your cash account

The FirstRate Saver option works in a similar way to a bank account. You earn interest on the money you hold in this option which is calculated daily and paid into your account monthly.

You can find the current interest rate which applies to this option at cfs.com.au/saverreturn.

Insurance changes

Changes to Salary Continuance Insurance (SCI) cover

When you apply for Salary Continuance Insurance (SCI) cover, you have the option to add an allowance for employer contributions (we call this the optional superannuation allowance). We've increased the optional superannuation allowance from up to 10% to up to 15%.

If you have existing SCI cover, your cover has remained unchanged, however you can apply to vary your optional superannuation allowance at any time up to the new 15% limit.