

FIRSTCHOICE EMPLOYER SUPER – EMPLOYER

SUPPLEMENTARY PRODUCT DISCLOSURE STATEMENT

1 April 2020

This is a Supplementary Product Disclosure Statement ('SPDS') for the following Product Disclosure Statement – Issue No 2019/2, dated 18 November 2019 ('Original PDS'), issued by Colonial First State Investments Limited ABN 98 002 348 352 AFS Licence 232468:

- FirstChoice Employer Super – Employer

This SPDS must be read together with the Original PDS, available from our website colonialfirststate.com.au or by calling Employer Services on 1300 654 666.

The purpose of this SPDS is to update the 'Insurance in super' section as a result of mandatory changes legislated under the 'Putting Members' Interests First' package.

The following sections should be read in conjunction with the relevant Original PDS.

Section 7 – Insurance in super

Page 19 – the section 'Employer selected cover' is replaced with:

Employer selected cover

You can select one or more of the types of cover for your superannuation plan, and you have the flexibility to offer different benefits to different categories of employee members. We call this type of cover 'employer selected cover'.

One of the benefits of providing employees with employer selected cover is that, subject to certain conditions, eligible employees will automatically receive insurance cover up to a specified amount without having to provide any medical evidence. This is known as the Automatic Acceptance Limit (AAL).

Cover for eligible employees will start once they reach age 25 and have an account balance of \$6,000. They won't be provided with employer selected cover if they are under the age of 25 or have an account balance of less than \$6,000, unless they elect to hold cover in these circumstances. They can instruct us in writing within 120 days of receiving their insurance pack that they want cover. If they do this, cover will be limited cover until they are in **active employment** for two consecutive months.

Page 19 – the section 'MySuper default cover' is replaced with:

MySuper default cover

Your employees will be provided with default MySuper Death and TPD insurance cover where the employer selected formula does not satisfy the default minimums under law or no Death and TPD cover is selected. The amount of cover they'll receive depends on their age, and we'll automatically adjust this amount throughout their life.

The MySuper default Death and TPD insurance cover is set out in the table below:

| Age | Death and TPD cover |
|-------|---------------------|
| 14-34 | \$50,000 |
| 35-39 | \$35,000 |
| 40-44 | \$20,000 |
| 45-49 | \$14,000 |
| 50-55 | \$7,000 |
| 56+ | Nil |

There are some allowable exceptions where the trustee is unable to offer MySuper Death and TPD cover; for example:

- high risk occupations or members who have made a TPD claim, or
- members who are under the age of 25 or have an account balance less than \$6,000, unless they have instructed us in writing to elect cover.